

JOINT CABINET MEMBER MEETING FOR ORGANISATION & WORKFORCE AND RURAL AFFAIRS, COMMUNITY COHESION & PLANNING POLICY

TUESDAY 19TH MARCH 2024

PRESENT: Councillors C.A. Davies and P.M. Hughes (Cabinet Members).

The following officers were in attendance:

L. Evans - Policy & Involvement Manager

M. Evans Thomas - Principal Democratic Services Officer

Virtual Meeting : 1.00 pm – 1.15 pm

1. DECLARATION OF PERSONAL INTEREST

There were no declarations of personal Interest.

2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD OF THE JOINT MEETING HELD ON 7TH NOVEMBER, 2022

RESOLVED that the decision record of the joint meeting of the Cabinet Members held on the 7th November, 2022 be signed as a correct record.

3. STRATEGIC EQUALITY PLAN ANNUAL REPORT 2022-23

The Cabinet Members considered the Strategy Equality Plan Annual Report for 2022-23.

The Equality Act 2010 brings together and replaces previous legislation and simplifies and strengthens the law, making it easier for people to understand and comply with. Annual reporting is one of the prime opportunities for review, monitoring and reflection and for an Authority to capture its ongoing activity around meeting the general and specific duties. This includes any reflection on whether its arrangements and actions are effective and remain appropriate.

The main purpose of this Annual Report is to fulfil the Council's legal duties and obligations to report on its progress in delivering the General and Specific Equality Duties. The Public Sector Equality Duty requires that all public authorities covered under the specific duties in Wales should produce an annual report - this report covers the period 1st April 2022 to 31st March 2023.

As part of the report, progress is shown against our Strategic Equality Objectives, which are:

1. Being a leading employer.
2. The needs and rights of people with Protected Characteristics shape the design of services.
3. Safe and Cohesive communities that are resilient, fair, and equal.
4. Improving access to our services and access to our environment

Annual reports will assist Authorities in monitoring their own work, as well as providing transparency for stakeholders. Annual reports must include the specified employment information, including information on training and pay and they must include the specified employment information, including information on training and pay.

RESOLVED that the Strategic Equality Plan Annual Report for 2022-23 be approved.

CABINET MEMBER

DATE